



Fifth Global Forum on Human Resources for Health 3–5 April 2023

Protect. Invest. Together.



Protecting, safeguarding, and investing
in the health and care workforce

Programme



World Health
Organization

75⁺
HEALTH
FOR ALL

3 APRIL 2023

09:00 - 10:30	FORUM OPENING			
10:30 - 10:45	Break			
10:45 - 12:15	PARALLEL SESSIONS			
	WHPA Parallel Session Covid impacts on the health workforce past, present and future	Health Supply Chain cadres, the missing link to achieving Universal Health Coverage	Managing Health Workforce Migration: lessons learned from policy, bilateral agreement and diaspora engagement	Caring for those who care: Safeguarding the health, safety, and wellbeing of health workers
12:15 - 13:00	Break			
13:00 - 14:30	ROUNDTABLE: COVID-19: Lessons Learned and Future Workforce Development			
14:30 - 15:00	Break			
15:00 - 16:30	PARALLEL SESSIONS			
	The toll of violence against health on the health workforce: characteristics, impacts and responses	Health workforce response during COVID-19: impacts, challenges and opportunities	Optimal skill-mix for an equipped health workforce to deliver for tomorrow's health needs	Protecting the rights of health and care workers in times of pandemics – and beyond: How to move from technical guidance to effective regulation?
	SPECIAL SESSION: International Platform on Health Worker Mobility			
16:30 - 17:00	Break			
17:00 - 18:30	ROUNDTABLE: Protecting and Investing in the Youth and Early Career Workforce			
	PARALLEL SESSIONS			
	Unpacking contemporary global trends in health worker protests and strikes in the COVID-19 era	Empowering Workforce for Inter-Sectoral Pandemic Preparedness and Response through Inclusive and Integrative One Health Initiatives	Desarrollo de política en recursos humanos para la salud: de la evidencia y el diálogo a la implementación para la acción	



4 APRIL 2023

09:00 - 10:30	ROUNDTABLE: Civil Society's Leadership on the Path to 2030				
	PARALLEL SESSIONS				
	Health and care workforce in Europe: time to act		Overcoming health labour market failures in Africa through health labour market analyses		
10:30 - 10:45	Break				
10:45 - 12:15	PARALLEL SESSIONS				
	Rural Pathways: Advancing equitable access the health workers in rural and remote areas	What kind of financing systems and health workforce are needed to move towards PHC-oriented models of care?	Two innovative approaches to scaling-up the healthcare workforce – comparative case studies from Ireland and Africa	Practical solutions on staff retention	
	SPECIAL SESSION: The global shortage of health and care workers by 2030 as a barrier to universal health coverage and health security				
12:15 - 13:00	Break				
13:00 - 14:30	ROUNDTABLE: Education and Employment in the Health and Care Sector				
14:30 - 15:00	Break				
15:00 - 16:30	PARALLEL SESSIONS				
	“Overcoming the crisis”: What more needs to be done?	Moving from intentions to transformative change: strengthening leadership and gender equality in global health and within health systems	How can you plan for equitable health workforce distribution using health workforce planning tools?	The education-workforce pipeline: International insights from policy interventions and innovations to recruit and support under-represented groups into medicine	Advancing digital health worker education beyond the COVID-19 pandemic
	SPECIAL SESSION: Action agenda for small islands and developing states (SIDS)				
16:30 - 17:00	Break				

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17:00 - 18:30	ROUNDTABLE: Gender Equality in the Health and Care Workforce		
	PARALLEL SESSIONS		
	Advancing an African-Led, Fit-for-Purpose Health Workforce: Mapping the Road Ahead for Regional and Global Goals	Advancing the understanding of circular migration as an effective and equitable mechanism for health workforce retention and motivation	Delivering the essential public health functions: What workforce do we need?

5 APRIL 2023

09:00 - 10:30	PARALLEL SESSION			
	Are We At a Turning Point for Health Workforce Advocacy?			
10:30 - 10:45	Break			
11:15 - 12:00	ROUNDTABLE: Health Workforce Investment			
12:00 - 13:00	Break			
13:00 - 14:30	ROUNDTABLE: Financing the Health and Care Workforce			
14:30 - 15:00	Break			
15:00 - 16:30	PARALLEL SESSIONS			
	Enabling Strategic and Sustainable Investments in the Health Workforce	Experiences in overcoming the HRH data challenges in countries through the implementation of the National Health Workforce Accounts (NHWA)	Community Health Worker programmes in strengthening health workforce towards UHC and health security	Health work as gendered work: towards a comprehensive estimation of the value of health human resources in a health system strengthening agenda
	SPECIAL SESSION: The role of the private sector in health professional education, employment and retention: A focus on government stewardship and commissioning for primary health care			
16:30 - 17:00	Break			
17:00 - 18:30	FORUM CLOSING			

